

BLIND SPOT

A GAME BY FRESH GAME STUDIO



A game about unconscious biases

A lot of organisations strive towards a more diverse and inclusive working environment. To achieve this, it is crucial that everyone cooperates and is open for other people and ideas.

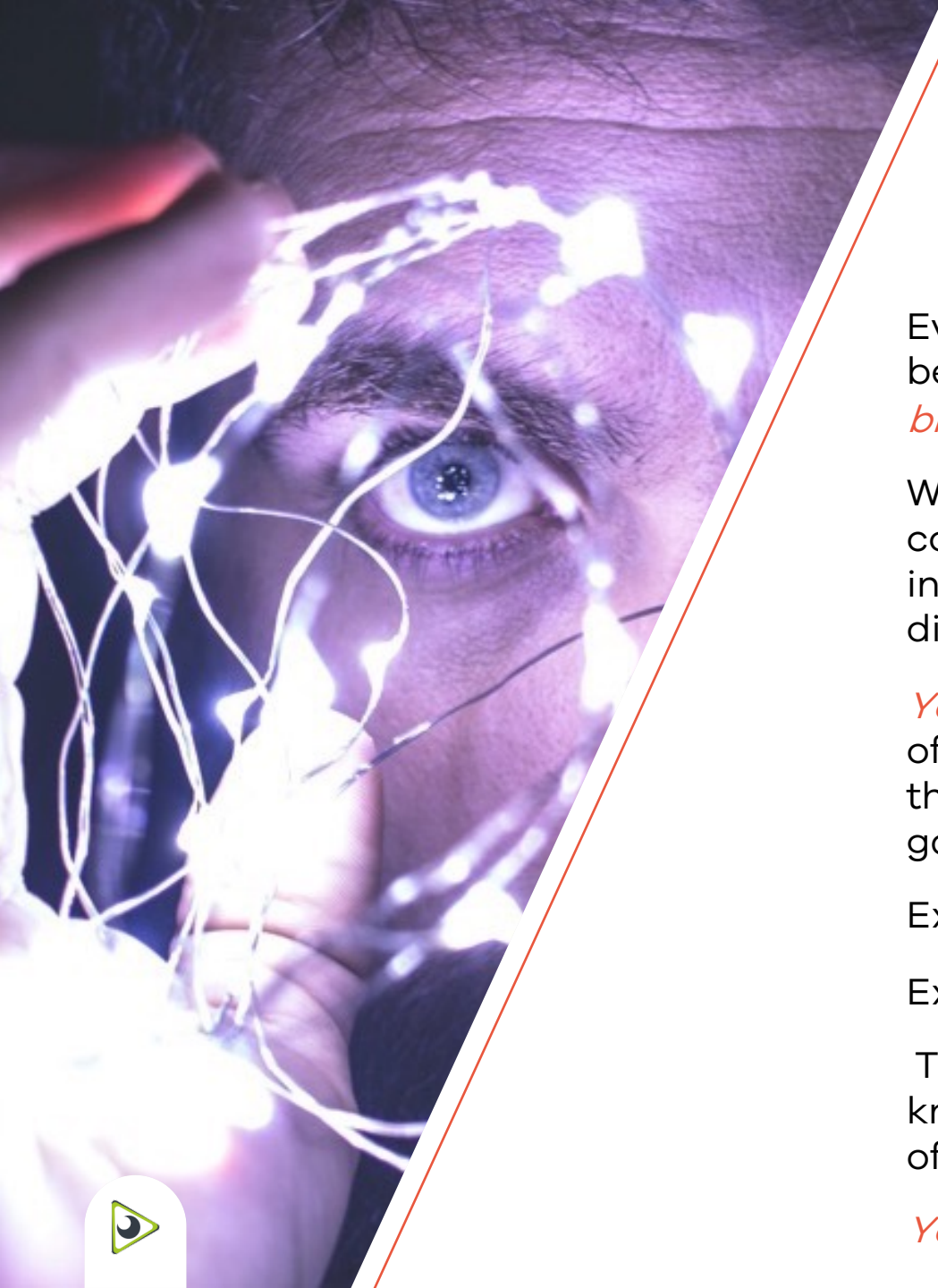
But our brain doesn't always help us with that. Some patterns in our mind, that we call **biases**, exclude some ideas or people from our sight.

This creates blind spots.

Recognizing these biases, and talking about them, is a first step to be able to work in diverse teams. This game will help you as a team to recognize some of these biases and how to deal with them.

In this game you will become part of Team Searchlight: a special team of investigators that will be able to find these blind spots. But... you are not quite ready to embark in this role yet. Let's do a few exercises first.





1. Biases in your brain

Everyone who has a brain has biases. That is how we work as human beings. Since we need to filter so many signals during the day *our brain makes shortcuts/choices for us*. We call these shortcuts biases.

We can't operate without these shortcuts, but they have some consequences. Sometimes these biases feed us with the wrong information or lead to bad choices like judging people that are different.

You can't prevent having biases, but what you can do is being aware of them. Do you want to experience how your brain can be tricked by these biases? Then do these two short exercises before you play the game to warm up!

Exercise one - basketball: [click this link](#)

Exercise two - a sad story: [click this link](#)

These two short exercises show you how biases work without you knowing this. Again, the goal is not to prevent them but to be aware of them!

You are now ready to step into the shoes of the investigators.





2. Welcome to team searchlight

Now that you have discovered how you can be biased you are almost ready to play the game. Welcome to Team Searchlight!

Be aware : this game will not test you and your own biases like in the exercises you just did.

What will you do in the game?

1

You will play a detective that will need to solve mysteries. During 3 levels, you will meet various characters and discover how they are biased. The first level needs a bit of practice, but in this way the game will teach you how these biases affect their behavior.

2

Important: after playing the game there is a debriefing. Here you and your team will have a **group discussion** where you will talk about these biases, how they can be present in your (work) environment and how you can be more aware about them. Together you will see how they occur in the work and what you can do to consciously deal with them.

Make sure you don't just close the game but you discuss all questions together.



Before you start, check the following

- Your **internet connection** should be stable!
- Play this game in a **up-to-date Internet Browser**: Firefox, Chrome, Safari, Edge (Internet Explorer is not supported).
- Make sure that you are **not using a VPN connection**.
- Make sure that your **computer sound is on**.
- You either choose to meet live with your team, or you can communicate with other players by **setting up a video call** in conferencing



3. Setting up the game



1. Plan a meeting with a group of 2-4 players.
2. Set up a digital call for communication of your choosing (like MS Teams, Zoom, etc.).
 - Only proceed to step 3 at the moment that you are about to play.
3. Go to <https://blindspotsearchlight.com/>
4. Enter the code that is shared with your group to join the same game session.
5. When all players are in the game, choose a language and hit the 'start game' button. Good luck!

Note: All players play Blindspot on their own computer. There is **no** need for screensharing.

Trouble starting the game?

- Try this [link \(https://blindspotsearchlight.com/reset\)](https://blindspotsearchlight.com/reset) to reset your game and repeat the process from step 4.. Make sure all team members reset before trying again.
- E-mail: digitalsupport@frisseblikken.com if you are still experiencing problems.

